

4823

LETTER OF AGREEMENT
BETWEEN
SEIU LOCAL 503, OPEU LOCAL 985
AND CURRY COUNTY

RECITALS:

WHEREAS, the Board of Curry County Commissioners is seeking uniformity regarding application of PERS contributions for county employees; and

WHEREAS, Teamsters Local 223 has ratified a new collective bargaining agreement effective July 1, 2014, which encompasses the changes reflected in this Letter of Agreement; and

WHEREAS, SEIU Local 503 is in agreement with the changes to the collective bargaining agreement which expires June 30, 2015, shown in this Letter of Agreement;

THEREFORE: SEIU Local 503, OPEU Local 985 and Curry County agree as outlined below:

All terms and conditions of the 2013-2015 collective bargaining agreement shall remain as previously agreed to, except the following modifications (new text is in bold, and deleted text is crossed through):

1) Article 20- Retirement

Section 1. The County will continue to participate in the Oregon Public Employees Retirement System or its successor as determined by the State of Oregon. **Effective July 1, 2014**, the employee's contribution to the PERS System will be paid by the ~~County~~ **employee.**"

2) Article 19- Compensation

Section 1. Rates of Pay. "Each employee shall be paid at one of the rates in the salary range for the classification in which the employee is employed. The salary ranges are specified in Appendix A attached. **[Updated salary ranges showing the increases effective July 1, 2014, described below, are attached.]**

Effective July 1, 2013, the salary scale will remain unadjusted.

Effective July 1, 2014, the County will increase the salary tables 6.4% as an offset to 1) above.

Effective July 1, 2014, and after the increase provided above, the County will increase the salary scale 2.8% across the board.


This agreement is subject to ratification by the County and the Union membership and is effective upon execution by the parties below.

For the County:

BOARD OF CURRY COUNTY COMMISSIONERS


Susan Brown, Chair

6/30/14
Date


David Brock Smith, Vice Chair

6/30/14
Date

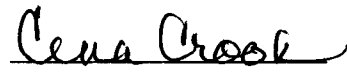

David G. Itzerl, Commissioner

7/1/14
Date

For SEIU Local 503, OPEU


Heather Conroy, SEIU Local 503
Executive Director

6-23-14
Date


Cena Crook, SEIU Local 503
Bargaining Team Member

6/23/14
Date

