

IN THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON

COMMISSIONERS JOURNAL
VOL# 2000 DOC# 305

IN THE MATTER)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2000-2001)

ORDER: 10874

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WHEREAS, The Curry County Budget Committee did review and recommend certain salaries for County employees; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT

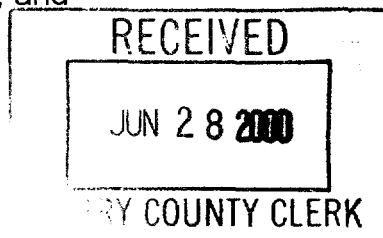
(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", **effective July 1, 2000**, and this shall continue until the Board of County Commissioners deems appropriate; and

(b) The pay schedules as described herein in Exhibits "B", "C", and "D" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2000, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) Elected Officials salaries shall remain the same in FY 2000-2001 as they were in 1999-2000 with the exception of the Sheriff who shall be increased to \$46,140 per year effective July 1, 2000. **Elected Officials shall continue to pay their respective 6% PERS contribution mandated in Board Order 9575, dated July 28, 1994;** and

(d) **All County employees not represented by an organized bargaining unit shall continue to pay their respective 6% PERS contribution mandated in Board Order 9575, dated July 28, 1994;** and

(e) **Employees represented by the Teamsters Local Union #223 shall receive a 2.7% cost of living pay increase effective July 1, 2000, plus 5% step increase (If eligible) on their anniversary date, and shall continue to pay their respective 6% PERS contribution** as set forth in the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and



(f) Road Department employees (excluding the Roadmaster) shall receive a 2.7% cost of living increase effective July 1, 2000, and shall also receive a 5% step increase (if eligible) on their anniversary date, and shall continue to pay their respective 6% PERS contribution mandated in Board Order 9575, dated July 28, 1994. Temporary Flaggers shall receive an increase from \$8.00 to \$8.25 per hour effective July 1, 2000; and

(g) Employees represented by OPEU shall receive a 1.7% cost of living increase effective July 1, 2000, plus one half of a one (5%) step increase (if eligible) on their anniversary date, and the County will continue to pay employee 6% contribution to PERS per the current collective bargaining agreement.

(h) The following non-represented employees shall receive a 5% step increase on July 1, 2000, but shall not receive a cost of living increase for FY 2000-2001. They will continue to pay their respective 6% PERS contribution mandated in Board Order 9575, dated July 28, 1994.

Geoffrey Buchheim	Fiscal Services	Accounting Manager
Sheree Cook	Commissioners	Admin. Asst. to the Board
Rosann Headlee	Public Services	Office Manager
Mark Metcalf	Sheriff's Dept.	Captain
Rachelle Schaaf	CCCCF	Program Director
Brenda Starbird	Commissioners	Admin. Secretary
Julie Swift	Fiscal Services	P/R and Pers. Coordinator
Mary Taylor	Public Health	MIS Coord./Office Mgr.
Colleen Wallace	Commissioners	Admin. Secretary
Bradley Wentworth	Fairgrounds	Maint. Coordinator
(Pending Fair Board approval)		
Kathie Wills	Public Health	WIC Coordinator; and

(i) Sheree Cook, Jerry Herbage, Brenda Starbird and Colleen Wallace will receive an additional pay amount equal to a 1.7% cost of living increase effective July 1, 2000.

2. **THAT** the longevity pay for length of service be continued. Longevity pay is based upon the number of years of continuous service to the County. All Increases are based upon Step B for each salary range with a cap of two times the lowest base rate of Range 3 Step B from the charts included in Exhibits "C" and "D".

3. **THAT** Curry County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid in direct proportion to the percentage of full-time hours worked by the employee. (I.e., the County will pay 50% of the premium cost for an employee working at .50 FTE, 60% for an employee working at .60 FTE, 80% for an employee working at .80 FTE, etc.).

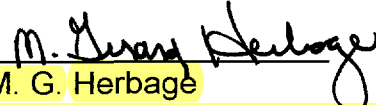
DATED this 28 day of June, 2000.

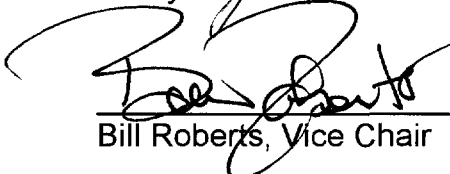
CURRY COUNTY BOARD OF COMMISSIONERS



Cheryl A. Thorp, Chair

Reviewed as to Form:


M. G. Herbage
Curry County Legal Counsel



Bill Roberts, Vice Chair



Lloyd Olds, Commissioner