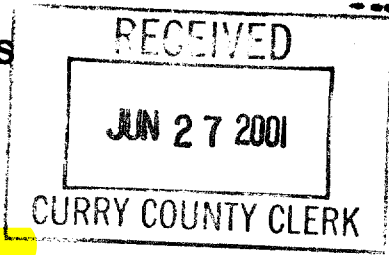


IN THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON



IN THE MATTER)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2001-2002)

ORDER: 11111

WHEREAS, The Curry County Budget Committee did review and recommend certain salaries for County employees; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

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NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2001, and this shall continue until the Board of County Commissioners deems appropriate; and

(b) The pay schedules as described herein in Exhibits "B", "C", and "D" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2001, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) Elected Officials salaries shall remain the same in FY 2001-2002 as they were in 2000-2001; and

(d) The County will pay the employee 6% contribution to PERS for all eligible County employees not represented by an organized bargaining unit, including Elected Officials, and the Road Department; and

(e) Employees represented by the Teamsters Local Union #223 shall receive a 5% step increase (If eligible) on their anniversary date, and the County shall pay the employee 6% contribution to PERS as set forth in the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and

(f) Road Department employees shall receive a 5% step increase (If eligible) on their anniversary date. Temporary Flagger shall receive an increase from \$8.25 to \$8.50 per hour effective July 1, 2001. The Roadmaster shall receive a 5% step increase effective July 1, 2001; and

(g) Employees represented by OPEU shall receive a cost of living increase in the amount of 2.9% effective July 1, 2001, and the County will continue to pay the employee 6% contribution to PERS per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and.

(h) Patricia J. Clary shall be reclassified from an Irregular Employee to Administrative Assistant in the Public Health Department as a 70% FTE employee, salary range E-8, step B at \$1,635.20 per month effective July 1, 2001. Leanne Dillaway, Community Health Nurse II, shall have her status changed from 100% to 70% FTE effective July 1, 2001. Mary Weaver, Data Processing Support, shall be reclassified to Billing Specialist, salary range U-5, step A at \$1666 per month; and

(i) Captain Mark Metcalf and Lieutenant Allen Boice of the Sheriff's Department shall have their pay increased to \$3,844 per month effective July 1, 2001. Rhonda Metcalf, Chief Civil Deputy, shall be reclassified to Civil Deputy I, salary range S-13, step F at \$2,771 per month, effective July 1, 2001; and

(j) Per Order No. 11059 Jeff Hancock shall be promoted to the position of Juvenile Director at salary range E-15, step A at \$3,624 per month, effective July 1, 2001. Jane M. Angleton will be transferred to the Human Services Department as an Addiction Specialist III, salary range U-9, step B.5 at \$2650 per month. Sandra L. Bucksen shall be transferred to the Human Services Department as an Addiction Specialist III, salary range U-9, step E at \$2992 per month; and

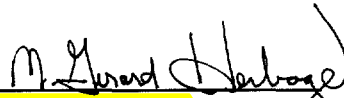
2. **THAT** the longevity pay for length of service be continued. Longevity pay is based upon the number of years of continuous service to the County. All Increases are based upon Step B for each salary range with a cap of two times the lowest base rate of Range 3 Step B from the charts included in Exhibits "C" and "D".

3. **THAT** Curry County shall contribute up to \$575 per employee toward the purchase of medical/hospital, dental and vision insurance for eligible employees and their eligible dependents. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis.

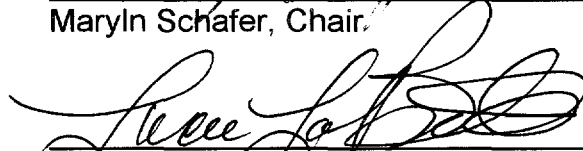
DATED this 27 day of June, 2001.


CURRY COUNTY BOARD OF COMMISSIONERS

Reviewed as to Form:


M. G. Herbage
M. G. Herbage
Curry County Legal Counsel


Maryln Schafer, Chair


Lucie La Bonté, Vice Chair


Rachelle D. Schaaf, Commissioner