

**IN THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

IN THE MATTER OF)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2011-2012)

ORDER: 13509

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT:

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2011, and this shall continue until the Board of County Commissioners deems appropriate; and

(b) The pay schedules as described herein in Exhibits "B", "C", "D", and "E" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2011, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(d) The Commissioners shall have their salaries reduced to the salaries paid effective July 1, 2008. All other Elected Officials' salaries shall not change from the salaries paid effective July 1, 2010; and

(e) All non-represented employees shall not receive a cost of living increase effective July 1, 2011, or step increase at anniversary. The County shall continue to pay the employee 6% contribution to PERS for all those eligible; and

(f) Employees represented by SEIU shall not receive a cost of living increase effective July 1, 2011, or step increase at anniversary. The County shall continue to pay the employee 6% contribution to PERS per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and

(g) Employees represented by the Teamsters shall receive a cost of living increase in the amount of 0.9% effective July 1, 2011, and shall receive a full step increase on their anniversary if eligible, and the County shall continue to pay the 6% contribution to PERS per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and

NOTE: Half step increase equals 2.5% wage increase:
Full step increase equals 5% wage increase:

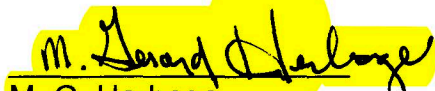
2. **THAT** the longevity pay for length of service shall be continued. Longevity pay is based upon the number of years of continuous service to the County. All increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range 3, 37.5 hours); and
3. **THAT** for the period of July 1, 2011, to June 30, 2012, Curry County shall contribute up to \$1000 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU and non-represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis.
4. **THAT** for the period of July 1, 2011, to June 30, 2012, Curry County shall contribute up to \$1085 per employee per month toward the purchase of medical, dental, and vision insurance for all Teamsters represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis. The County shall contribute \$50 per employee per month to the HRA VEBA for all Teamsters represented employees.

DATED this 5 day of July, 2011.

CURRY COUNTY BOARD OF COMMISSIONERS


George Rhodes, Chair

Reviewed as to Form:


M. G. Herbage
Curry County Legal Counsel


David G. Itzen, Vice Chair


Bill Waddle, Commissioner