

**IN THE BOARD OF CURRY COUNTY COMMISSIONERS
IN AND FOR THE COUNTY OF CURRY, OREGON**

IN THE MATTER OF)
SALARIES AND CLASSIFICATIONS)
OF CURRY COUNTY PERSONNEL FOR)
FISCAL YEAR 2013-2014)

ORDER: 13888

WHEREAS, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

WHEREAS, the collective bargaining agreement for Teamsters is unresolved and an amending order will be issued following resolution of the collective bargaining process. At the time of resolution any cost of living adjustment, step increases and insurance contribution adjustments will be addressed; and

NOTE: The Collective Bargaining Agreement was signed Sept. 18, 2013: There was no cost of living or step increase: Document 2013-266:

WHEREAS, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. THAT:

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2013, and this shall continue until the Board of County Commissioners deems appropriate. Teamsters employees are status quo pending resolution of the collective bargaining process; and

(b) The pay schedules as described herein in Exhibits "B", "C", "D" and "E" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2013, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) All Elected Officials' salaries shall remain the same as the salaries effective July 1, 2012. The County shall continue to pay the employee 6% contribution to PERS for all those eligible; and

(d) All non-represented employees shall not receive a cost of living increase effective July 1, 2013, or step increase at anniversary. The County shall continue to pay the employee 6% contribution to PERS for all those eligible; and

(e) Employees represented by SEIU shall not receive a cost of living increase effective July 1, 2013, or step increase at anniversary. The County shall continue to pay the employee 6% contribution to PERS per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners; and

2. **THAT** the longevity pay for length of service shall be continued. Longevity pay is based upon the number of years of continuous service to the County. All increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range 3, 37.5 hours); and
3. **THAT** for the period of July 1, 2013, to June 30, 2014, Curry County shall contribute up to \$1000 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU and non-represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis.

DATED this 10th day of July, 2013.

CURRY COUNTY BOARD OF COMMISSIONERS


David Brock Smith, Chair

Reviewed as to Form:


M. G. Herbage
Curry County Legal Counsel


Susan Brown, Vice Chair


David G. Itzen, Commissioner