

**IN THE BOARD OF CURRY COUNTY COMMISSIONERS  
IN AND FOR THE COUNTY OF CURRY, OREGON**

**IN THE MATTER OF )  
SALARIES AND CLASSIFICATIONS )  
OF CURRY COUNTY PERSONNEL FOR )  
FISCAL YEAR 2014-2015 )**

**ORDER: 20046**

**WHEREAS**, annually, around July 1, the Board of Curry County Commissioners is required to adopt a Master Payroll Order; and

**WHEREAS**, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did review said Budget Committee recommendations and find that the following pay and classification levels are appropriate.

**NOW, THEREFORE, IT IS HEREBY ORDERED:**

**1. THAT:**

(a) The Curry County employees, as listed therein in Exhibit "A", attached hereto and by this reference made a part hereof, shall be classified and compensated, as described in Exhibit "A", effective July 1, 2014, and this shall continue until the Board of County Commissioners deems appropriate; and

(b) The pay schedules as described herein in Exhibits "B", "C", "D" and "E" attached hereto and by this reference made a part hereof, shall be adopted by Curry County, effective July 1, 2014, and shall continue until such time as the Board of County Commissioners deems appropriate; and

(c) **Employees and Elected Officials shall pay the employee 6% contribution to PERS as a pre-tax deduction effective July 1, 2014. Salary schedules shall be increased by 6.4% as an offset to this deduction;** and

(d) **All Elected Officials shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014;** and

(e) **All non-represented employees shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014. Non-represented employees shall not receive a step increase at anniversary;** and

(f) **Employees represented by SEIU shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014, per the Letter of Agreement approved by the union members and agreed to by the Board of Commissioners. Employees represented by SEIU shall not receive a step increase at anniversary per the collective bargaining agreement ratified by union members and agreed to by the Board of Commissioners;** and

**NOTE: Half step increase equals 2.5% wage increase:**

**Full step increase equals 5% wage increase:**

**The wage increase for all except Teamsters equals 9.2%:**

**Wage increase for eligible Teamsters Union members equals 14.2%:**

FILED IN CURRY COUNTY  
Renee' Kolen, County Clerk  
Commissioners' Journal

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(g) Employees represented by Teamsters shall receive a cost of living increase in the amount of 2.8% effective July 1, 2014, and shall receive a full step increase on their anniversary, if eligible; and

2. THAT the longevity pay for length of service shall be continued. Longevity pay is based upon the number of years of continuous service to the County. All increases are based upon Step B for each salary range with a cap of two times the lowest base rate (Range 3, 37.5 hours); and
3. THAT for the period of July 1, 2014, to June 30, 2015, Curry County shall contribute up to \$1000 per month per full time employee toward the purchase of medical, dental, and vision insurance for eligible SEIU and non-represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis; and
4. THAT for the period of July 1, 2014, to December 31, 2014, Curry County shall contribute up to \$1100 per employee per month toward the purchase of medical/hospital, dental, and vision insurance for all Teamsters represented employees. Effective January 1, 2015, Curry County shall contribute up to \$1150 per employee per month toward the purchase of medical, dental and vision insurance for all Teamsters represented employees. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis. Curry County shall contribute \$50 per employee per month to the HRA VEBA for all Teamsters represented employees.

DATED this \_\_\_\_ day of June, 2014.

**CURRY COUNTY BOARD OF COMMISSIONERS**

  
Susan Brown, Chair

Reviewed as to Form:

  
M. G. Herbage  
Curry County Legal Counsel

  
David Brock Smith, Vice Chair

  
David G. Itzen, Commissioner