

#4431

LETTER OF AGREEMENT
Between the
Service Employees International Union, Local 503/Oregon Public Employees Union
and
Curry County

The parties agreed during negotiations for a successor agreement to the 2008-2011 collective bargaining agreement to extend the agreement for an additional year, 2011-2012.

All terms and conditions of the 2008-11 collective bargaining agreement shall remain as previously agreed to except for the following modifications:

1. Article 19 – Compensation

Section 1. Rates of Pay:

For the 2011-12 contract year there will be no cost of living increase and the salary schedule shall remain the same as the salary schedule in effect for the 2010-11 contract year. In addition, there will be no step increases for bargaining unit members.

2. Article 21 – Health and Insurance Benefits

Section 1. Insurance:

Effective July 1, 2011 the County will contribute \$1000 (one-thousand dollars) per employee per month for the purchase of health insurance premiums.

3. Article 28 – Term of Agreement

The Agreement shall be effective upon execution by the parties, and shall remain full force and effect through the 30th day of June 2012.

If either party wishes to renew or modify the Agreement as of July 1, 2012, notification of desire to negotiate such renewal or modification(s) must be submitted in writing to the other party by September 2, 2011. The notification of intent to modify shall not preclude or limit the right of the other party to submit their proposal(s). Negotiation(s) are to begin by November 15, 2011. This Agreement shall be automatically renewed from year to year unless either party provides written notice of intent to modify as specified above.

This Agreement constitutes the sole and entire existing Agreement between the parties and supersedes all prior practices, whether oral or written and expresses all obligations of and restrictions imposed upon the County and the Union. This Agreement is subject to amendment, alteration or additions only by a subsequent written agreement between and executed by the County and the Union.

FILED Date: 3/23/2011 Time: 3:46pm


Renee Kolen, Curry County Clerk


Deputy: Blas

In the event any words or sections of this Agreement are declared to be invalid by any court of competent jurisdiction, by ruling by the Employment Relations Board, by statute or constitutional amendment or by inability of the employer or the employees to perform to the terms of the Agreement, then upon request by either party the invalid words or sections of this Agreement shall be reopened for negotiations.


For the County:

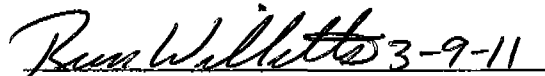

George Rhodes Date 3/21/11
County Commissioner, Chair


David Itzen Date 3/21/11
County Commissioner, Vice Chair



Bill Waddle Date 3/21/11
County Commissioner

For SEIU Local 503, OPEU


Heather Conroy Date 2-28-11
Executive Director, SEIU Local 503


Russ Willetts Date 3-9-11
Local President, Bargaining Delegate


Caren Vastine Date 3-14-11
Local Secretary/Treasure, Bargaining Delegate


Mike Meszaros Date 3-15-11
Local Vice President, Bargaining Delegate