

ADDENDUM & MODIFICATION
OF CONTRACT

PARTIES Curry County, hereinafter called County
Teamsters Local No. 223, hereinafter called Teamsters

RECITALS

- A. County and Teamsters are parties to a labor contract for the period beginning July 1, 2004, and ending June 30, 2007.
- B. The parties have negotiated the addition of a health reimbursement account for bargaining unit employees and desire to reduce their agreement in writing.

AGREEMENT

For and in consideration of the promises and obligations on the part of each party to be performed, the parties mutually agree as follows:

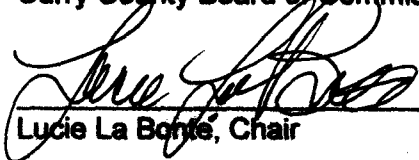
- 1. The foregoing recitals are contractual and by their reference are incorporated herein as if set out in full.
- 2. The labor contract between the parties for the period July 1, 2004, through June 30, 2007, shall be on the same terms and conditions as the existing agreement, except as provided herein.
- 3. Effective upon signing, **ARTICLE 22 - Health and Welfare, Section 22.3 Medical Savings Account** shall be added as follows:

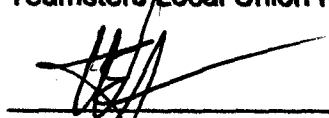
"Effective February 1, 2006, the County shall cause to be created a medical savings account Voluntary Employee Beneficiary Association (hereinafter HRA VEBA) under Section 501(c)(9) of the Internal Revenue Code for every participating employee in the bargaining unit. Effective February 1, 2006, the County shall contribute \$50.00 per month on behalf of each participating employee to said account."

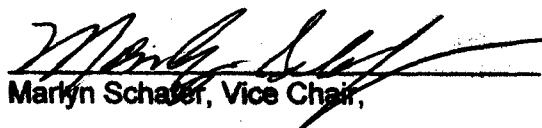
Dated this 17th Day of January, 2006

Curry County Board of Commissioners:

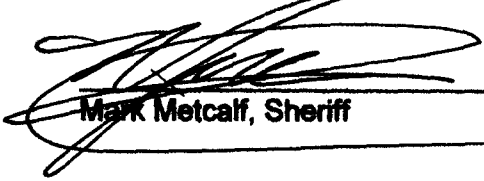
Teamsters Local Union No. 223:


Lucie La Bonte, Chair


Wayne S. Botta, Representative


Marilyn Schaefer, Vice Chair,


Ralph Brown, Commissioner


Mark Metcalf, Sheriff

CURRY COUNTY, GOLD BEACH, OR
RENEE KOLEN, COUNTY CLERK
FEE \$0.00

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